

**BATH LOCAL SCHOOLS  
BOARD OF EDUCATION**

**Organizational Board  
Meeting Agenda**



**Monday, January 13, 2025  
Organizational Board Meeting  
6:00 p.m.**

**Administrative Offices  
2650 Bible Road  
Lima, OH 45801**

*"We all get the exact same 365 days. The only difference is what we do with them."  
- Hillary Depiano*

## AGENDA AND SUPERINTENDENT'S REPORT

Organizational Meeting  
Bath Local School District  
2650 Bible Road  
Monday, January 13, 2025  
6:00 pm

I. CALL TO ORDER – Joel Parker, President Pro-Tempore

II. ROLL CALL

Stephanie Ernest \_\_\_\_\_ Jessica Kelley \_\_\_\_\_ Rick Kennedy \_\_\_\_\_  
Mike Leidy \_\_\_\_\_ Phil White \_\_\_\_\_

III. PLEDGE OF ALLEGIANCE

IV. ELECTION OF OFFICERS – Joel Parker

If there is more than one candidate for an office, the Treasurer shall publicly call the roll of the board and ask the members to vote their choices.

A. Nomination for President

1. \_\_\_\_\_ BY \_\_\_\_\_  
2. \_\_\_\_\_ BY \_\_\_\_\_

Motion to Close Nominations: \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Stephanie Ernest \_\_\_\_\_ Jessica Kelley \_\_\_\_\_ Rick Kennedy \_\_\_\_\_  
Mike Leidy \_\_\_\_\_ Phil White \_\_\_\_\_

**B. Motion to elect as President for Calendar Year 2025**

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Stephanie Ernest \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Mike Leidy \_\_\_\_\_

Phil White \_\_\_\_\_

**C. Oath of Office for President – Joel Parker**

## ELECTED PRESIDENT ASSUMES CHAIR

#### D. Nominations for Vice-President

1. \_\_\_\_\_ BY \_\_\_\_\_

2. \_\_\_\_\_ BY \_\_\_\_\_

Motion to Close Nominations: \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Stephanie Ernest \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Mike Leidy \_\_\_\_\_

Phil White\_\_\_\_\_

E. Motion To Elect as Vice-President for Calendar Year 2025

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Stephanie Ernest \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Mike Leidy \_\_\_\_\_

Phil White \_\_\_\_\_

F. Oath of Office for Vice-President – Joel Parker

V. HEARING OF THE PUBLIC (Items on Agenda)

VI. BOARD PRESIDENT

A. Board President Committees

*(The first board member named is the chairperson for that committee)*

**Athletic** – \_\_\_\_\_ and \_\_\_\_\_

**Building & Grounds** – \_\_\_\_\_ and \_\_\_\_\_

**Finance** – \_\_\_\_\_ and \_\_\_\_\_

**Policy** – \_\_\_\_\_ and \_\_\_\_\_

NO ACTION NECESSARY

B. Student Achievement Liaison

Approval of a board volunteer for the position of Student Achievement Liaison.

Volunteer \_\_\_\_\_

NO ACTION NECESSARY

C. Legislative Liaison

Approval of a board volunteer to serve as the Legislative Liaison for the Ohio School Boards Association.

Volunteer \_\_\_\_\_

Alternate \_\_\_\_\_

NO ACTION NECESSARY

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

\*No items

VIII. TREASURER’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

\*No items

IX. SUPERINTEDENT’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

A. Establish Board Meeting Date and Time

The Board will meet on the third Tuesday of each month at 7:00 P.M. in the Middle School IMC, located at 2700 Bible Road, unless otherwise denoted. The day and time of the board meeting may be scheduled at the convenience of the board members. The Administration and Treasurer’s office would respectfully request the regular monthly board meeting be scheduled during the second or third week of each month in order that the previous month’s financial records can be available for the board’s review at the regular meeting. The Lima News shall be the designated as the official newspaper for publication of notices required by law to be made in a newspaper. All board meeting dates and times will be posted to our school calendar housed on our district website: [www.bathwildcats.org](http://www.bathwildcats.org)

**Proposed Schedule:**

**2025 Board Meeting Dates - 7:00 PM  
(Third Tuesday of the Month)**

\*Exception

Monday, January 13\*  
Tuesday, February 18  
Tuesday, March 18  
Tuesday, April 15  
Tuesday, May 20  
Tuesday, June 24\*

Tuesday, July 15  
Tuesday, August 19  
Tuesday, September 16  
Tuesday, October 21  
Tuesday, November 18  
Tuesday, December 16

Day: \_\_\_\_\_ Time: \_\_\_\_\_ Place: \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Stephanie Ernest \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Mike Leidy \_\_\_\_\_

Phil White \_\_\_\_\_

**B. Reapprove Treasurer as Records Officer**

For the purposes of compliance with public records requests and training requirements of R.C. 109.43 and 149.43, the Board of Education designates the Treasurer or in his/her absence, the person designated by the Superintendent.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Stephanie Ernest \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Mike Leidy \_\_\_\_\_

Phil White \_\_\_\_\_

**C. Establish Meeting Date & Time for the District Records Commission**

The District Records Commission is defined by board policy EHA, and is comprised of the President, Superintendent and Treasurer. The proposed date is July 15, 2025 at 6:00 p.m., prior to the regular board meeting.

Day: \_\_\_\_\_ Time: \_\_\_\_\_ Place: \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Stephanie Ernest \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Mike Leidy \_\_\_\_\_

Phil White \_\_\_\_\_

**D. Establish Service Fund**

Approve the below resolution, certifying the student count of 1,567 for the purpose of establishing a Service Fund

WHEREAS, R.C. 3315.15 provides the setting aside from the general fund a sum of two dollars (\$2.00) for each child enrolled or twenty thousand (\$20,000) or whichever is greater, such a sum of money to be known as the "Service Fund" to be used only in paying the expenses of members of the Board of Education actually incurred in the performance of their duties, or of their official representatives when sent out of the school district.

NOW, THEREFORE BE IT RESOLVED that the Board of Education of the Bath Local School District does hereby establish a Service Fund, such fund is to be set aside as an account within the General Fund and there is hereby appropriated for the purpose of said Service Fund, the sum of twenty thousand (\$20,000) which amount shall be incorporated into the appropriations of this school district for the year 2025.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

## ROLL CALL

Stephanie Ernest \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Mike Leidy \_\_\_\_\_

Phil White \_\_\_\_\_

### **E. Adopt Standing Authorizations of Calendar Year**

Motion to approve the following standing authorizations for calendar year 2025, effective January 1, 2025:

1. Advance on Tax Settlements – authorization for Treasurer to secure an advance from the County Auditor when funds are available and payable to the school district.
2. Payments of Bills – authorize the Treasurer to pay all bills within the limits of the appropriation resolution as bills are received and when the merchandise has been received in good condition.
3. Employment of Temporary Personnel – authorization for the Superintendent to employ such temporary personnel as needed for emergency situations, as determined by the Local Superintendent. Substitute personnel daily rate during personnel emergency to be double the regular substitute pay.
4. Appointment of Purchasing Agent – authorize the Local Superintendent to serve as the purchasing agent for the school district.
5. Use of Facsimile Signature Plate – authorize the use of a facsimile signature plate to sign all checks, salary notices and contracts for 2025.
6. The Bath Local Schools Board of Education agrees to participate in the following federal programs:

516 – IDEA-B	551 – Title III
572 - Title I	584 – Title IV-A
590 – Title IIA	
7. Authorize the Treasurer to make advances to State and Federally Funded Programs provided funds are returned to the General Fund.
8. Public Records - Approve the Treasurer to be the board volunteer to attend public records access training required for Board members for each term of office.
9. Authorize the Treasurer to purchase \$20,000 Public Official Bond for the Treasurer's position.
10. The Treasurer will be appointed to fulfill the public records training as required by the Ohio Revised Code.
11. To authorize, Joel Parker, Treasurer, and Mike Estes, Superintendent, all financial powers at Premier Bank.
12. Authorize as a public purchase, the purchase of food, drink or minor gifts relating to: professional development meetings, staff meetings, in-service days, opening day, appreciation days, athletic events, student incentives or other events as approved by the Superintendent.
13. Letter of Resignation - Authorize the Superintendent to accept letters of resignation prior to Board meetings.
14. Adopt existing bylaws and policies for its our own operation and the operation of the school system

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Stephanie Ernest \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Mike Leidy \_\_\_\_\_

Phil White \_\_\_\_\_

**F. Board Members Rate of Pay**

Approve Board members be paid \$125.00 per meeting, with a maximum payment of 15 meetings per year.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Stephanie Ernest \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Mike Leidy \_\_\_\_\_

Phil White \_\_\_\_\_

**G. Legal Council**

It is recommended by the Superintendent that the Bath Local Schools Board of Education appoint Scott Scriven, LLP as legal counsel for calendar year 2025 in accordance with ORC 3313.203 and 3313.47.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Stephanie Ernest \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Mike Leidy \_\_\_\_\_

Phil White \_\_\_\_\_



X. HEARING OF THE PUBLIC (Items not on agenda)

XI. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XII. EXECUTIVE SESSION

XIII. ADJOURNMENT

A. Next Regular Meeting – January 13, 2025 at 6:30 p.m. & February 18, 2025 at 7:00 pm

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Stephanie Ernest \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Mike Leidy \_\_\_\_\_

Phil White \_\_\_\_\_

Time of Adjournment: \_\_\_\_\_